	<b>HEALTH, SAFETY AND ENVIRONMENTAL POLICY (HSE)</b>		Issue date: January 10, 2019
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**EOS Corporation EOOD** provides Engineering, Procurement, Construction and Installation services for development of Oil & Gas Infrastructure, Maintenance and Engineering Support, Recruitment services and training for Specialized Personnel of Oil and Gas Service.

HSE Policy is commitment to continual improvement in all aspects of our business with regard to customer satisfaction.

One of the foundational objects is maximum support of health protection and provision of security of our personnel at workplace, security provision of other bodies, who has a relation to company's operation, also every kind of support of ecological security and preservation of natural environment at places of performance of its daily operation.

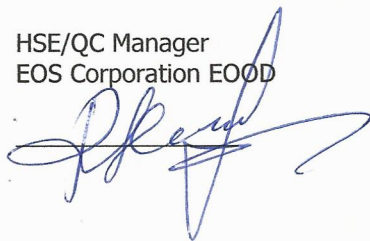
Company's Management is aware of its responsibility in the field of HSE, encourages personnel's positive relation to these issues, performs control after development and performance of events in the sphere of HSE and undertakes following obligations:

- Strictly comply with the legislative and regulatory requirements applicable to the company's activities on environmental protection, occupational health and safety, as well as comply with the requirements of the company's internal procedures
- To increase security level, to decrease the risk of industrial injury and professional illness, incidents and accidents
- To provide safe working environment for all Employees, Clients, Vendors and Visitors.
- To protect environment by all having means and resources, to minimize negative effect to environment and prevent irrational use of natural resources.
- To create an environment that promotes personal responsibility in respect of HSE issues.
- To involve company's employees to work on environment and labor protection, always perform training of personnel in the field of HSE.
- To implement and cascade the knowledge gained and lessons learnt from experience, audits, investigations, risk assessments for the sustainable and continuous improvement of company's performance.
- To implement and maintain effective and efficient systems and tools for internal and external communication and information management.
- To pursue continuous improvement of Company's processes by implementing and maintaining appropriate Company's management system.

Management of **EOS Corporation EOOD** undertakes obligations and guarantees realization of the Policy in the sphere of labor protection, safety and environment protection.

All Company's employees are expected to actively support and contribute to implementation of HSE Policy as per their assigned duties.

HSE/QC Manager  
EOS Corporation EOOD



General Director  
EOS Corporation EOOD